# **Cookie Policy**

**Last Updated: April 12, 2023**

We are committed to protecting your personal data and respecting your privacy rights.  This cookie policy (“**Policy**”) explains how personal data are collected through cookies and how cookies are used by Diotima Society, and its subsidiaries and affiliates (collectively, “**Company**“, “**we**”, “**us**”, or “**our**”) when you access or use the diotimasociety.org site or related mobile application (the “**Site**”).

Cookies are small text files that are left on your browser when you visit our Site (“**Cookies**”). Your browser saves Cookies on your device’s hard drive. Some of these Cookies are necessary for the Site to function, others help us improve the Site and make it more user friendly. The information saved with the aid of Cookies can be sent back to our servers when you visit our Site again. There are:

* First-Party Cookies: these are Cookies which we place on our Site ourselves and which are only used by us.
* Third-Party Cookies: Cookies that are placed on our Site by third parties. Examples of third parties are security providers or advertising partners.

Certain Cookies may collect or be associated with personal data. Personal data is any information relating to an identified or identifiable natural person. You can find more information about the purposes for which we process your personal data in our Privacy Policy.

If you have any questions or concerns about our collection or use of your information or the use of Cookies, please contact us at [info@diotimasociety.org](mailto:info@diotimasociety.org).

### ****A. WHICH COOKIES DO WE USE?****

We select our Cookies carefully. We could work with third parties to collect data through Cookies, but we are neither responsible nor liable for the processing of personal data by these third parties and can therefore not guarantee that these third parties will handle your personal data in a reliable and secure manner: therefore you should always read the privacy and Cookie policies of other websites or tools before using them. If you want to know more about Cookies in general, please refer to the website [all about Cookies](https://www.allaboutcookies.org/).

In addition to Cookies, we also may use tracking and other technologies that can be very similar. Our Site may contain small transparent image files or codes that record information about you. These are, for example, ‘scripts’, ‘web beacons’ or ‘tracking URLs’. These technologies are also referred to as Cookies.

Below we explain, among other things, which types of Cookies we currently use and for what purposes.

#### 1. ESSENTIAL COOKIES

These Cookies are essential for our Site’s core activity and are automatically activated when you use the Site. These Cookies are for example used to remember your account details (if you have one), your selected language settings (if possible) and your previous searches, so that you can use our Site efficiently and effectively. These Cookies also include the enabling of essential security and accessibility features so that you can safely use our Site. We also may save your permission settings in a Cookie to remember these for future visits.

We may use these essential Cookies without your consent. As these Cookies are necessary, you cannot opt out of this category. However, the Cookies will never be used for any purpose other than ensuring the functionality of our Site.

We currently use the following specific essential Cookies:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cookie** | **Domain** | **Type** | **Expiration** | **Description** |
| RC Cookie | .diotmasociety.org | First-party | Session | To differentiate between humans and robots, offered by Google. |

#### 2. ANALYTICAL COOKIES

These Cookies help improve the performance of the Site and provide a better user experience. This enables us to offer you a high quality experience by adapting our Site and content and identifying and resolving problems quickly. For example, we may use performance Cookies to monitor which pages are most popular, which method of navigation between pages is the most effective, and to ascertain why some pages receive error notifications.

We also use Google Analytics. When enabled, Google will collect visitation information and associate it with Google information from accounts of signed-in users who have consented to this association for the purpose of analytics and personalization. This Google information may include the end user location, search history, YouTube history, and data from sites that partner with Google, and is used to provide us aggregated and anonymized insights into our users' cross device behaviors. We therefore see global statistics and anonymised data.

You can read more about Google Analytics [here](https://policies.google.com/privacy?hl=nl) and also opt out of Google Analytics at any time [here](https://tools.google.com/dlpage/gaoptout?hl=nl). Your data with Google may be accessed or deleted via [My Activity](https://myactivity.google.com/). You can also refuse these Cookies by changing your browser settings. Please refer to the section “HOW CAN I CONTROL COOKIES?”. Should anything change with regard to the rules on the use of Google Analytics, we will adjust our use accordingly.

We use the following specific analytical Cookies:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cookie** | **Domain** | **Type** | **Expiration** | **Description** |
| \_ga | .diotimasociety.org | First-party | 2 years | This Cookie name is associated with Google Universal Analytics. This Cookie is used to distinguish unique users by assigning a randomly generated number as a client identifier. |
| \_gid | .diotimasociety.org | First-party | 1 day | This Cookie name is associated with Google Universal Analytics. |
| \_gat\_UA-52581310-5 | . .diotimasociety.org | First-party | 1 minute | This Cookie is used by Google Analytics to filter requests from bots. |

#### 3. MARKETING AND TRACKING COOKIES

We currently do not collaborate with third parties to display advertisements on our Site or to manage advertisements on other sites.

We use the following specific marketing and tracking Cookies:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cookie** | **Domain** | **Type** | **Expiration** | **Description** |
| test\_cookie | .diotimasociety.org | First-party | 1  day | The ‘test\_cookie’ Cookie is used to see whether your browser supports Cookies. |
| tr. | .diotimasociety.org | First-Party | 3 months | We process your online (Cookie) identification number, IP address and the date you visited our Site. The Cookie is placed via Google Tag Manager. |

### ****B. SOCIAL MEDIA BUTTONS****

Our Site may contain buttons, widgets, tools or content that link to services from other companies (for example, Facebook ‘like’ or ‘share’ buttons). We may collect information about your use of these functions. In addition, when you see or use these buttons, tools or content, or if you view a web page that contains these, certain information from your browser can be sent to the other company automatically. Read that company’s privacy policy for more information.

### ****C. HOW CAN I CONTROL COOKIES?****

If you want to accept or decline certain categories of Cookies, you can do that via our Cookie banner on our Site. This tool is automatically loaded when you visit the Site for the first time. We give you the option of accepting or declining certain Cookies, with the exception of the essential Cookies.

In addition, you can also change your web browser settings to decline Cookies. In that case, our Site may no longer function properly. More information on how to enable, disable and delete Cookies can be found in the instructions for your internet browser. We always recommend that you check whether your internet browser is up to date. For this purpose, you can use the help and support button of your internet browser. The following links explain how to access the Cookie settings in different browsers:

* [Cookie settings in Firefox](http://support.mozilla.com/en-US/kb/Enabling%20and%20disabling%20cookies)
* [Cookie settings in Internet Explorer](https://support.microsoft.com/en-us/help/17442/windows-internet-explorer-delete-manage-cookies)
* [Cookie settings in Google Chrome](http://www.google.com/support/chrome/bin/answer.py?answer=95647)
* [Cookie settings in Safari (OS X)](http://support.apple.com/kb/PH17191?viewlocale=en_US&locale=en_US)
* [Cookie settings in Safari (iOS)](https://support.apple.com/en-us/HT201265)
* [Cookie settings in Android](https://support.google.com/chrome/answer/95647?co=GENIE.Platform%3DAndroid&hl=en&oco=0)

If we process personal data through our Cookies, we can also delete or anonymise your personal data on request, unless we are subject to a statutory retention obligation. For more information on your rights in respect of your personal data and how to exercise these rights, on the security measures we have taken and on any potential data transfers, please refer to our Privacy Policy.

You can submit requests for the exercise of your rights to us at [privacy@career.io](mailto:privacy@career.io). If any personal data are linked to a Cookie, you must also send a copy of the Cookie in question. You can find this in your browser settings.

### ****D. DO WE MAKE UPDATES TO THIS POLICY?****

We may update this Policy from time to time. The updated version will be indicated by the “Last Updated” date and the updated version will be effective as soon as it is accessible. We encourage you to review the posted Policy frequently to stay informed about how your information is being used.

### ****E. HOW CAN YOU CONTACT US ABOUT THIS POLICY?****

If you have questions or comments about this Policy, you may contact our Data Protection Officer (DPO) by email at [info@diotimasociety.org](mailto:info@diotimasociety.org).

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